

Fiduciary Management



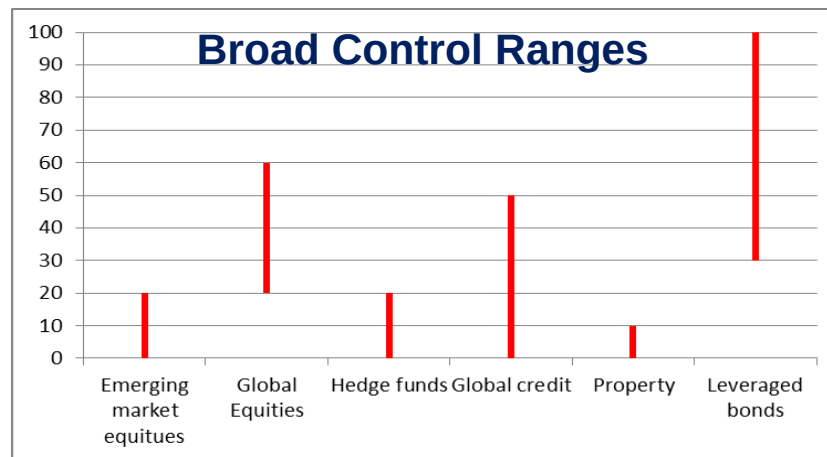
The cons

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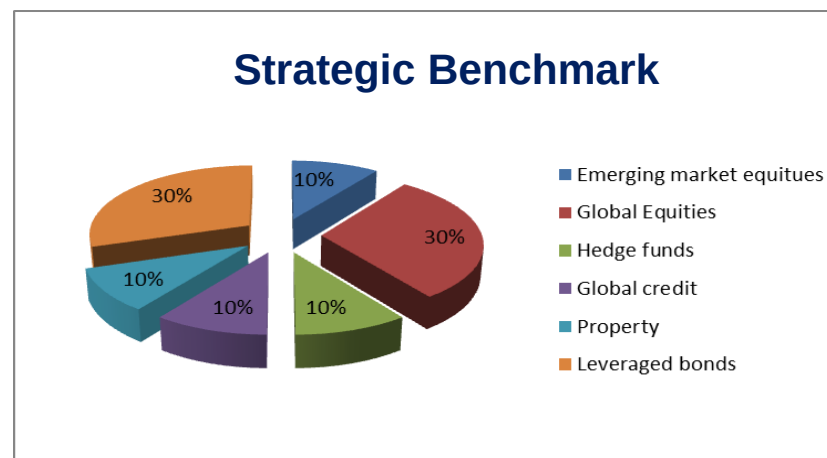
What is “fiduciary” management?



Full discretion



Broad guidelines



Multi-manager

The issues

- Responsibility
- The key differences
- Conflicts of interest
- Behavioural biases
- Control
- Costs

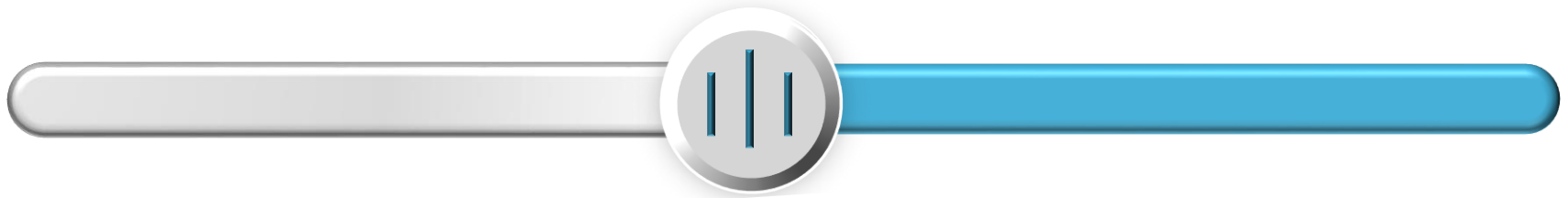
Why fiduciary is not the answer

- Responsibility – not delegated, trustees retain it
- The key differences –
 - asset management - history of multi-manager not great
 - delegation of decisions – but need intellectual skin in the game
- Conflicts - why introduce them when not necessary?
- Behavioural biases –
 - incentive to retain AUM eg buy-in means losing AUM
 - passive not attractive as fees lower
- Control – ability to step in and question thesis
- Costs –
 - revenues are 5-10 times higher, profits 3 times higher
 - whose interests does this serve?

The best model - flexible advisory

Advisory

Directive



Strategic focus

Asset allocation

Market focus

Rigid framework

Liability hedging

Flexible framework

Beauty parade

Managers

Single recommendation



Thank you