

New Levy Framework from 2012/13: delivering stable, predictable levies

ACA Regional Meetings, November 2011



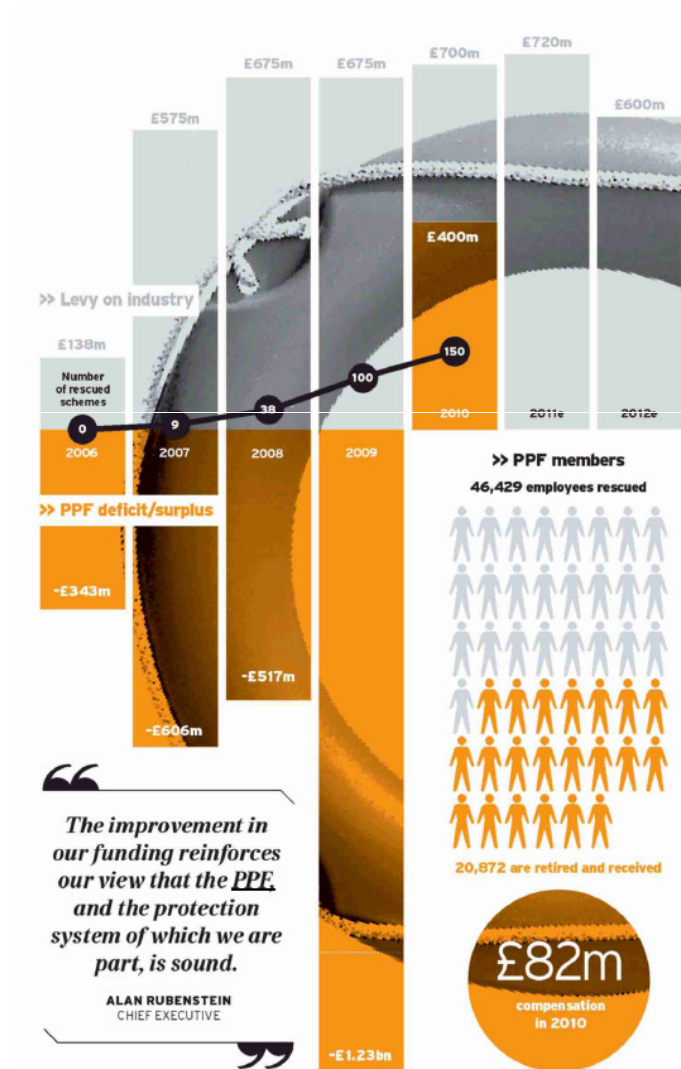
Agenda

Pension
Protection
Fund

- The PPF: Current Position and Future Evolution
- The New Levy Framework (NLF)
- Path to the 2012/13 Determination
- Actions for schemes and advisers

The PPF today

Pension Protection Fund



Members

- 90,000 members already protected
- A further 208,000 potential members from 355 cases in assessment

Financials

- £7.4bn investment portfolio
- Valuation reserve
 - £394m at 31 March 2010
 - £678m at 31 March 2011



Looking to the future: PPF Funding Strategy

Pension
Protection
Fund

- Published August 2010
- Establishes target of self-sufficiency by 2030
- Update published with 2010/11 Annual Report & Accounts



Looking to the future: PPF Funding Strategy

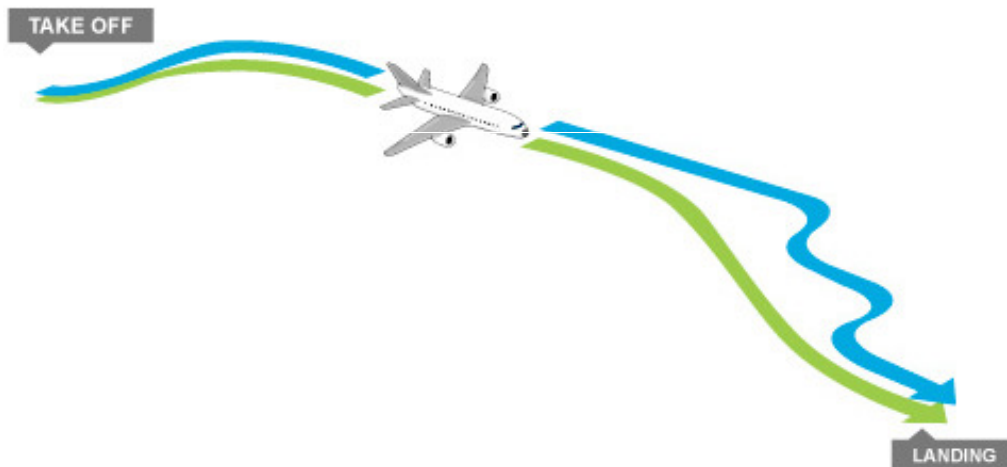
Pension
Protection
Fund

- We expect risk to decline significantly over the period to 2030:
 - size of defined benefit universe
 - liability duration
 - scheme de-risking
- PPF aims to reinforce balance sheet as scope for levy recedes
 - no reliance on levy when aims for 2030 realised

Funding Strategy

Pension Protection Fund

A flight-path to self-sufficiency by 2030:



Measured as *probability of success*
87% as at 31 March 2011

www.pensionprotectionfund.org.uk

- Fully funded on a 'risk-free' measure of liabilities
- Fully hedged against key market risks:
 - interest rates
 - inflation
- Reserve (10% of liabilities) against future claims and longevity risk

Why the levy needed updating

Pension
Protection
Fund

- Quantum vs distribution
 - quantum based on funding strategy – takes account of tail risk to cover against worse than expected experience
 - distribution only takes account of expected risk
- Consumer feedback:
 - experience of volatility in individual bills
 - difficulties in planning and budgeting
- Established Steering Group





Messages from the Steering Group

Pension
Protection
Fund

- More predictability in individual bills
 - i.e. levy reflects a scheme's own risk, not aggregate risk
- Stability of levy bills also a priority
- Speak our language & focus on what schemes can control:
 - schemes typically have three year cycle
 - funding position
 - potentially investment strategy
- More transparency on cross-subsidy
- Stronger link to commercial charging – market consistency



Key Features of New Framework

Pension
Protection
Fund

Bottom-up approach

- Fixed scaling factor for three years, only adjusted in limited circumstances
- Levy quantum will vary over the three years to reflect overall changes in risk
- More predictable levy bills

New approach to risk measurement

- Changes smoothed by using average values, so levy bills exhibit greater stability
- Market-consistent rates for insolvency
- Takes account of investment risk for the first time



How we will assess underfunding risk

Pension
Protection
Fund

- Continue to roll-forward assets and liabilities using s179 valuation results submitted on Exchange
- Data deadline for s179s moved to start of levy year (rather than one year in advance)
- Funding measurement smoothed over five years by averaging market movements
- Funding calculation then incorporates investment risk by applying stresses to the smoothed assets and liabilities



How investment risk (stressing) will be measured

Pension
Protection
Fund

- For all schemes, PPF will adjust liabilities reported through Exchange by applying risk factor stresses after roll-forward and smoothing

Inflation	Interest rate
+34bps	-61bps

- Schemes with s179 liabilities at least £1.5bn (approximately 100 schemes) are required to submit information on stressed assets in scheme return (bespoke stress analysis)
- PPF will apply standard asset stresses for all other schemes, unless a bespoke stress analysis has been submitted

Investment risk: Standard approach

Pension
Protection
Fund

PPF will adjust assets reported through Exchange by applying the following stresses after roll-forward and smoothing

Corporate bonds	Nominal gilts	Index-linked bonds	UK Equity	Overseas Equity	Property
0%	+10%	+16%	-22%	-16%	-6%
Cash	Hedge Funds	Commodities	Insurance Funds	Annuities	Other
0%	-7%	-16%	-22%	+16%	-22%



Investment risk: Bespoke approach

Pension
Protection
Fund

- Schemes submit stressed and unstressed asset values as at date of last audited financial statements
- Ratio of these values used to derive an overall stress factor applied to assets after roll-forward and smoothing
- Schemes likely to need advice from investment managers in calculating stressed asset value
- Outcome similar to standard model, except for schemes with derivatives
- Two stage process
 - expanded set of asset sub-categories and stresses for equities and bonds
 - assessment of sensitivity to risk factors for derivatives
 - approach covered in Investment Risk Guidance and Investment Risk Appendix



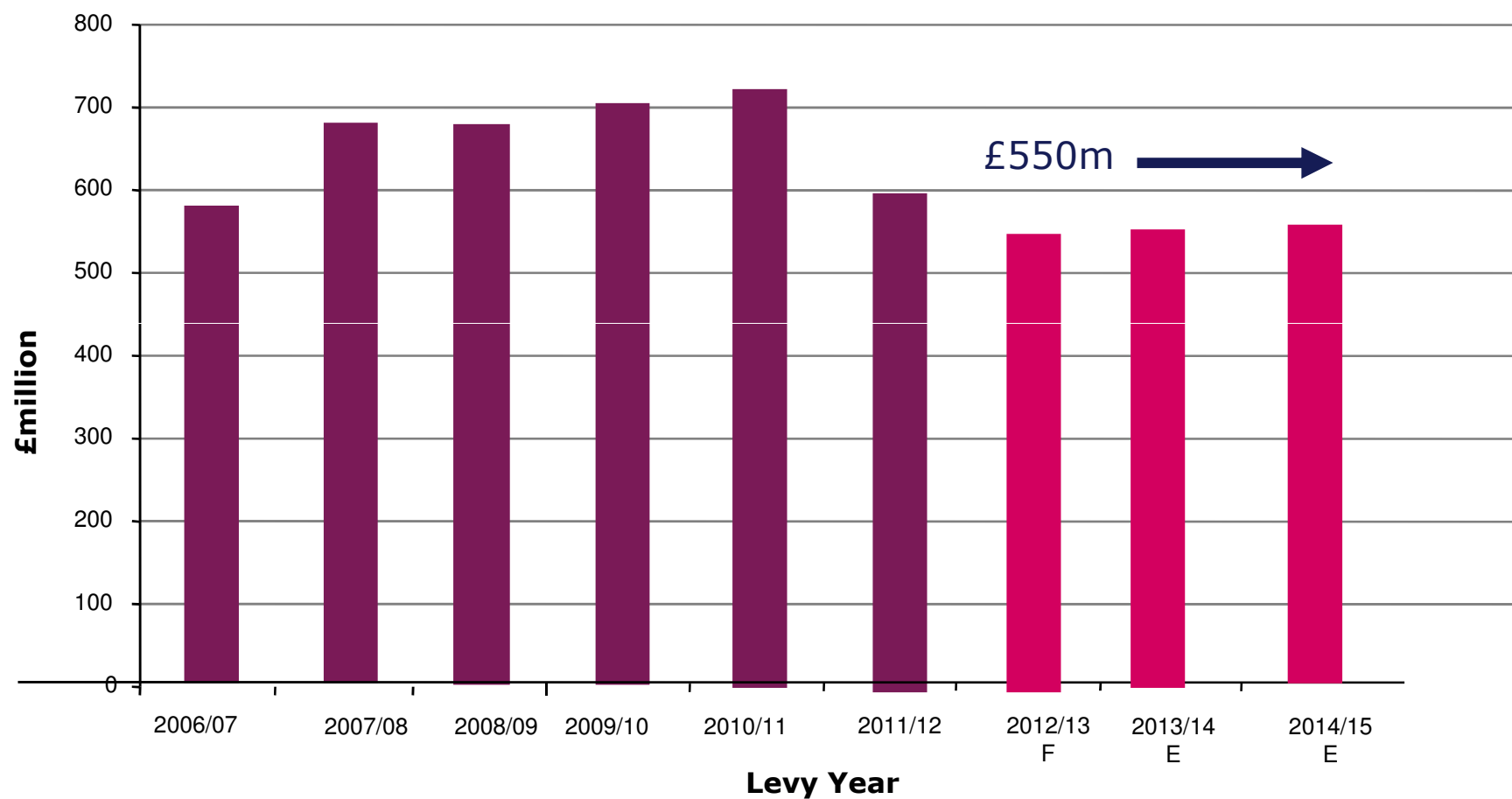
How we will assess insolvency risk

Pension
Protection
Fund

- Employers placed into one of ten PPF levy bands – instead of allocation to one of 100 failure scores
- Levy rate = insolvency probability + risk margin
- Employer's levy band based on average of 12 monthly failure scores to end of March 2012
- Banding at employer level not scheme level, so weighted average for multi-employer schemes is not rounded to a band
- Changes to scheme structure factor for non-associated last man standing schemes

Putting it into practice - Levy estimate for 2012/13

Pension
Protection
Fund



**Putting it into practice –
Proposed levy parameters for 2012/13 to 2014/15**

Pension
Protection
Fund

LSF = 0.89

RBL Cap = 0.75%

- applied to smoothed but unstressed liabilities
- aim remains to protect the weakest 10% or so of schemes

Scheme-based levy multiplier = 0.000085

- i.e. 0.0085%
- applied to smoothed but unstressed liabilities
- scheme-based levy estimated to comprise around 11% of total levy, compared to 20% in previous years



Contingent Assets

Pension
Protection
Fund

- Broader definition of 'associate'
- Type A – application of guarantor's insolvency risk in multi-employer schemes
- Type A - greater requirements around strength of contingent asset guarantors
- Draft contingent asset guidance to be published in November 2011, with final version in December 2011



What should schemes do next?

Pension
Protection
Fund

- Ensure D&B has accurate information for monthly failure scores
- Complete and submit scheme return (with special attention to asset allocation information)
- Consider whether bespoke asset stress test is appropriate for schemes with s179 liabilities under £1.5bn
- Consider risk reduction measures and associated deadlines:
 - 5pm on 30 March 2012 for contingent assets
 - 5pm on 10 April 2012 for deficit-reduction contributions

Any questions?